

Link to Imperial Expectations

VALUE	AMBITION	KEY WORDS	POSITIVE BEHAVIOURS
RESPECT	We treat each other fairly and appropriately , with kindness and respect , valuing each person's individual experience, perspectives and contribution	Diversity Empathy Understanding Balance	<ul style="list-style-type: none">• Encourage inclusive participation and eliminate discrimination• Consider the thoughts and expectations of others
COLLABORATION	We work together, cultivating an inclusive and impactful College community	Communication Teamwork Community Supportive Inclusive	<ul style="list-style-type: none">• Communicate regularly and effectively within, and across, teams
EXCELLENCE	We strive for quality in everything we do, taking pride in our work, delivering impact through our dedication and commitment	Impact Accountability Effectiveness Dedication	<ul style="list-style-type: none">• Deliver positive outcomes• Develop and grow skills and expertise
INTEGRITY	We act in a principled way, being honest and open, checking, challenging and changing our practices and behaviours	Transparency Ethics Trust Authenticity	<ul style="list-style-type: none">• Work in a planned and managed way
INNOVATION	We become inspired by possibilities, venturing into the unknown with open minds and having the courage to embrace change	Creativity Visionary Courage Discovery	<ul style="list-style-type: none">• Champion a positive approach to change and opportunism